

City of Merrill - Non-Union Compensation

APPENDIX B

Effective: 12/18/2023

Hourly Schedule

Grade	87.5% Step 1	90.0% Step 2	92.5% Step 3	95.0% Step 4	97.5% Step 5	100.0% Step 6	102.5% Step 7	105.0% Step 8	107.5% Step 9	110.0% Step 10	112.5% Step 11	Grade	CDL Step
21	\$50.95	\$52.28	\$53.65	\$55.02	\$56.36	\$57.80	\$59.29	\$60.78	\$62.32	\$63.93	\$65.60	21	
20	\$47.84	\$49.09	\$50.31	\$51.60	\$52.90	\$54.26	\$55.63	\$57.08	\$58.53	\$60.08	\$61.65	20	
19	\$44.81	\$45.98	\$47.20	\$48.41	\$49.65	\$50.93	\$52.22	\$53.58	\$54.94	\$56.33	\$57.80	19	
18	\$41.97	\$43.03	\$44.14	\$45.26	\$46.41	\$47.61	\$48.83	\$50.07	\$51.36	\$52.69	\$54.05	18	
17	\$39.24	\$40.25	\$41.30	\$42.35	\$43.43	\$44.55	\$45.68	\$46.84	\$48.06	\$49.27	\$50.51	17	
16	\$36.74	\$37.68	\$38.64	\$39.64	\$40.65	\$41.70	\$42.77	\$43.86	\$44.99	\$46.14	\$47.31	16	
15	\$34.42	\$35.31	\$36.21	\$37.15	\$38.10	\$39.07	\$40.08	\$41.10	\$42.16	\$43.24	\$44.36	15	
14	\$32.34	\$33.17	\$34.02	\$34.89	\$35.77	\$36.70	\$37.64	\$38.57	\$39.60	\$40.65	\$41.71	14	
13	\$30.31	\$31.09	\$31.89	\$32.74	\$33.58	\$34.41	\$35.27	\$36.16	\$37.10	\$38.07	\$39.04	13	
12	\$28.44	\$29.16	\$29.88	\$30.66	\$31.43	\$32.26	\$33.07	\$33.95	\$34.84	\$35.75	\$36.67	12	
11	\$26.69	\$27.35	\$28.03	\$28.74	\$29.53	\$30.31	\$31.09	\$31.89	\$32.76	\$33.59	\$34.46	11	\$35.32
10	\$25.11	\$25.74	\$26.40	\$27.06	\$27.77	\$28.48	\$29.21	\$29.95	\$30.73	\$31.54	\$32.38	10	\$33.19
9	\$23.60	\$24.20	\$24.82	\$25.44	\$26.08	\$26.77	\$27.48	\$28.16	\$28.85	\$29.56	\$30.33	9	
8	\$22.18	\$22.74	\$23.32	\$23.91	\$24.53	\$25.17	\$25.81	\$26.48	\$27.16	\$27.84	\$28.57	8	\$29.28
7	\$20.85	\$21.38	\$21.94	\$22.50	\$23.09	\$23.68	\$24.31	\$24.92	\$25.56	\$26.21	\$26.90	7	\$27.57
6	\$19.66	\$20.15	\$20.71	\$21.24	\$21.78	\$22.33	\$22.92	\$23.49	\$24.10	\$24.72	\$25.34	6	\$25.97
5	\$18.58	\$19.05	\$19.55	\$20.06	\$20.56	\$21.08	\$21.61	\$22.15	\$22.69	\$23.27	\$23.88	5	\$24.48
4	\$17.59	\$18.04	\$18.49	\$18.95	\$19.44	\$19.95	\$20.44	\$20.95	\$21.48	\$22.02	\$22.57	4	
3	\$17.35	\$17.77	\$18.19	\$18.62	\$19.03	\$19.49	\$19.99	\$20.46	\$20.94	\$21.43	\$21.97	3	
2	\$16.32	\$16.98	\$17.38	\$17.78	\$18.21	\$18.63	\$19.08	\$19.53	\$20.00	\$20.48	\$20.97	2	
1	\$15.51	\$15.88	\$16.23	\$16.59	\$16.98	\$17.37	\$17.77	\$18.20	\$18.60	\$19.04	\$19.49	1	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Grade	CDL Step

City of Merrill - Non-Union Compensation

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Effective: 12/18/2023

Annual Equivalent

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Grade	CDL Step
21	\$105,976.00	\$108,742.40	\$111,592.00	\$114,441.60	\$117,228.80	\$120,224.00	\$123,323.20	\$126,422.40	\$129,625.60	\$132,974.40	\$136,448.00	21	
20	\$99,507.20	\$102,107.20	\$104,644.80	\$107,328.00	\$110,032.00	\$112,860.80	\$115,710.40	\$118,726.40	\$121,742.40	\$124,966.40	\$128,232.00	20	
19	\$93,204.80	\$95,638.40	\$98,176.00	\$100,692.80	\$103,272.00	\$105,934.40	\$108,617.60	\$111,446.40	\$114,275.20	\$117,166.40	\$120,224.00	19	
18	\$87,297.60	\$89,502.40	\$91,811.20	\$94,140.80	\$96,532.80	\$99,028.80	\$101,566.40	\$104,145.60	\$106,828.80	\$109,595.20	\$112,424.00	18	
17	\$81,619.20	\$83,720.00	\$85,904.00	\$88,088.00	\$90,334.40	\$92,664.00	\$95,014.40	\$97,427.20	\$99,964.80	\$102,481.60	\$105,060.80	17	
16	\$76,419.20	\$78,374.40	\$80,371.20	\$82,451.20	\$84,552.00	\$86,736.00	\$88,961.60	\$91,228.80	\$93,579.20	\$95,971.20	\$98,404.80	16	
15	\$71,593.60	\$73,444.80	\$75,316.80	\$77,272.00	\$79,248.00	\$81,265.60	\$83,366.40	\$85,488.00	\$87,692.80	\$89,939.20	\$92,268.80	15	
14	\$67,267.20	\$68,993.60	\$70,761.60	\$72,571.20	\$74,401.60	\$76,336.00	\$78,291.20	\$80,225.60	\$82,368.00	\$84,552.00	\$86,756.80	14	
13	\$63,044.80	\$64,667.20	\$66,331.20	\$68,099.20	\$69,846.40	\$71,572.80	\$73,361.60	\$75,212.80	\$77,168.00	\$79,185.60	\$81,203.20	13	
12	\$59,155.20	\$60,652.80	\$62,150.40	\$63,768.12	\$65,374.40	\$67,100.80	\$68,785.60	\$70,616.00	\$72,467.20	\$74,360.00	\$76,273.60	12	
11	\$55,515.20	\$56,888.00	\$58,302.40	\$59,779.20	\$61,422.40	\$63,044.80	\$64,667.20	\$66,331.20	\$68,140.80	\$69,867.20	\$71,676.80	11	\$73,465.60
10	\$52,228.80	\$53,539.20	\$54,912.00	\$56,284.80	\$57,761.60	\$59,238.40	\$60,756.80	\$62,296.00	\$63,918.40	\$65,603.20	\$67,350.40	10	\$69,035.20
9	\$49,088.00	\$50,336.00	\$51,625.60	\$52,915.20	\$54,246.40	\$55,681.60	\$57,158.40	\$58,572.80	\$60,008.00	\$61,484.80	\$63,086.40	9	
8	\$46,134.40	\$47,299.20	\$48,505.60	\$49,732.80	\$51,022.40	\$52,353.60	\$53,684.80	\$55,078.40	\$56,492.80	\$57,907.20	\$59,425.60	8	\$60,902.40
7	\$43,368.00	\$44,470.40	\$45,635.20	\$46,800.00	\$48,027.20	\$49,254.40	\$50,564.80	\$51,833.60	\$53,164.80	\$54,516.80	\$55,952.00	7	\$57,345.60
6	\$40,892.80	\$41,912.00	\$43,076.80	\$44,179.20	\$45,302.40	\$46,446.40	\$47,673.60	\$48,859.20	\$50,128.00	\$51,417.60	\$52,707.20	6	\$54,017.60
5	\$38,646.40	\$39,624.00	\$40,664.00	\$41,724.80	\$42,764.80	\$43,846.40	\$44,948.80	\$46,072.00	\$47,195.20	\$48,401.60	\$49,670.40	5	\$50,918.40
4	\$36,587.20	\$37,523.20	\$38,459.20	\$39,416.00	\$40,435.20	\$41,496.00	\$42,515.20	\$43,576.00	\$44,678.40	\$45,801.60	\$46,945.60	4	
3	\$36,088.00	\$36,961.60	\$37,835.20	\$38,729.60	\$39,582.40	\$40,539.20	\$41,579.20	\$42,556.80	\$43,555.20	\$44,574.40	\$45,697.60	3	
2	\$33,945.60	\$35,318.40	\$36,150.40	\$36,982.40	\$37,876.80	\$38,750.40	\$39,686.40	\$40,622.40	\$41,600.00	\$42,598.40	\$43,617.60	2	
1	\$32,260.80	\$33,030.40	\$33,758.40	\$34,507.20	\$35,318.40	\$36,129.60	\$36,961.60	\$37,856.00	\$38,688.00	\$39,603.20	\$40,539.20	1	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Grade	CDL Step

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Pay Period Equivalent (80 Hours)

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Grade	CDL Step
21	\$4,076.00	\$4,182.40	\$4,292.00	\$4,401.60	\$4,508.80	\$4,624.00	\$4,743.20	\$4,862.40	\$4,985.60	\$5,114.40	\$5,248.00	21	
20	\$3,827.20	\$3,927.20	\$4,024.80	\$4,128.00	\$4,232.00	\$4,340.80	\$4,450.40	\$4,566.40	\$4,682.40	\$4,806.40	\$4,932.00	20	
19	\$3,584.80	\$3,678.40	\$3,776.00	\$3,872.80	\$3,972.00	\$4,074.40	\$4,177.60	\$4,286.40	\$4,395.20	\$4,506.40	\$4,624.00	19	
18	\$3,357.60	\$3,442.40	\$3,531.20	\$3,620.80	\$3,712.80	\$3,808.80	\$3,906.40	\$4,005.60	\$4,108.80	\$4,215.20	\$4,324.00	18	
17	\$3,139.20	\$3,220.00	\$3,304.00	\$3,388.00	\$3,474.40	\$3,564.00	\$3,654.40	\$3,747.20	\$3,844.80	\$3,941.60	\$4,040.80	17	
16	\$2,939.20	\$3,014.40	\$3,091.20	\$3,171.20	\$3,252.00	\$3,336.00	\$3,421.60	\$3,508.80	\$3,599.20	\$3,691.20	\$3,784.80	16	
15	\$2,753.60	\$2,824.80	\$2,896.80	\$2,972.00	\$3,048.00	\$3,125.60	\$3,206.40	\$3,288.00	\$3,372.80	\$3,459.20	\$3,548.80	15	
14	\$2,587.20	\$2,653.60	\$2,721.60	\$2,791.20	\$2,861.60	\$2,936.00	\$3,011.20	\$3,085.60	\$3,168.00	\$3,252.00	\$3,336.80	14	
13	\$2,424.80	\$2,487.20	\$2,551.20	\$2,619.20	\$2,686.40	\$2,752.80	\$2,821.60	\$2,892.80	\$2,968.00	\$3,045.60	\$3,123.20	13	
12	\$2,275.20	\$2,332.80	\$2,390.40	\$2,452.62	\$2,514.40	\$2,580.80	\$2,645.60	\$2,716.00	\$2,787.20	\$2,860.00	\$2,933.60	12	
11	\$2,135.20	\$2,188.00	\$2,242.40	\$2,299.20	\$2,362.40	\$2,424.80	\$2,487.20	\$2,551.20	\$2,620.80	\$2,687.20	\$2,756.80	11	\$2,825.60
10	\$2,008.80	\$2,059.20	\$2,112.00	\$2,164.80	\$2,221.60	\$2,278.40	\$2,336.80	\$2,396.00	\$2,458.40	\$2,523.20	\$2,590.40	10	\$2,655.20
9	\$1,888.00	\$1,936.00	\$1,985.60	\$2,035.20	\$2,086.40	\$2,141.60	\$2,198.40	\$2,252.80	\$2,308.00	\$2,364.80	\$2,426.40	9	
8	\$1,774.40	\$1,819.20	\$1,865.60	\$1,912.80	\$1,962.40	\$2,013.60	\$2,064.80	\$2,118.40	\$2,172.80	\$2,227.20	\$2,285.60	8	\$2,342.40
7	\$1,668.00	\$1,710.40	\$1,755.20	\$1,800.00	\$1,847.20	\$1,894.40	\$1,944.80	\$1,993.60	\$2,044.80	\$2,096.80	\$2,152.00	7	\$2,205.60
6	\$1,572.80	\$1,612.00	\$1,656.80	\$1,699.20	\$1,742.40	\$1,786.40	\$1,833.60	\$1,879.20	\$1,928.00	\$1,977.60	\$2,027.20	6	\$2,077.60
5	\$1,486.40	\$1,524.00	\$1,564.00	\$1,604.80	\$1,644.80	\$1,686.40	\$1,728.80	\$1,772.00	\$1,815.20	\$1,861.60	\$1,910.40	5	\$1,958.40
4	\$1,407.20	\$1,443.20	\$1,479.20	\$1,516.00	\$1,555.20	\$1,596.00	\$1,635.20	\$1,676.00	\$1,718.40	\$1,761.60	\$1,805.60	4	
3	\$1,388.00	\$1,421.60	\$1,455.20	\$1,489.60	\$1,522.40	\$1,559.20	\$1,599.20	\$1,636.80	\$1,675.20	\$1,714.40	\$1,757.60	3	
2	\$1,305.60	\$1,358.40	\$1,390.40	\$1,422.40	\$1,456.80	\$1,490.40	\$1,526.40	\$1,562.40	\$1,600.00	\$1,638.40	\$1,677.60	2	
1	\$1,240.80	\$1,270.40	\$1,298.40	\$1,327.20	\$1,358.40	\$1,389.60	\$1,421.60	\$1,456.00	\$1,488.00	\$1,523.20	\$1,559.20	1	
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Grade	CDL Step