

City of Merrill - Non-Union Compensation Plan

Grade Slotting for 2024

Library employees under separate wage grid

Grade	Positions within Grade				Grade
21	City Administrator/Public Works Director/City Engineer				21
20	City Attorney				20
19	Police Chief	Fire Chief	Finance Director		19
18	Utility Operations Manager				18
17	Park & Recreation Director				17
16	Streets Superintendent	Police Captain			16
15	Transit Director	Police Detective Lieutenant	Building Inspector	IT Manager	15
14	Police Patrol Lieutenants	Fire Battalion Chiefs	Enrichment Center Director	Facilities Maintenance Manager	14
13	Assistant Engineer				13
12	GIS Coordinator	Wastewater - Lead Operator			12
11	Streets - Lead Public Works				11
10	Streets Mechanics	Clerk-Treasurer Office Manager	Fire Inspector		10
9	Payroll/Benefits/HR Specialist	Utility Operators (Wastewater & Water)	Park & Rec Operations Manager		9
8	City Attorney Adm Assistant	Utility Specialist/Billing Coordinator	Police Adm Assistants-Evidence	Transit Coordinator	8
7	Municipal Court Clerk	Adm Assistants (Clerk-Treasurer)	Parks -Laborer/Maintenance Worker	MEC - Marketing/Program Coordinator	7
7	Airport - Maintenance	Streets - Public Works I			7
6	Adm Assistant (Police)	Streets - Public Works II	Adm Assistant (Streets/Utility)	Adm Assistant (Fire)	6
6	Facilities Maintenance Worker				6
5	Transit Drivers				5
4					4
3	City Hall Maintenance	Custodians - Library/Expo Center	Recreation Assistants	MARC - Arena Specialist/Custodian	3
2					2
1	Enrichment Assistant	Enrichment - Bus Drivers	Police Crossing Guards		1

Grade

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