

City of Merrill
2026 Non-Union Wage Schedule

*Library employees under separate wage schedule

Hourly Schedule

| Grade | 87.50% | 90.00% | 92.50% | 95.00% | 97.50% | 102.50% | 105.00% | 107.50% | 110.00% | 112.50% | CDL | Grade | |
|-------|--------|--------|--------|--------|--------|---------|---------|---------|---------|---------|---------|--------|----|
| | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | | |
| 21 | 53.526 | 54.930 | 56.365 | 57.810 | 59.214 | 60.731 | 62.289 | 63.858 | 65.477 | 67.168 | 68.921 | 21 | |
| 20 | 50.266 | 51.578 | 52.859 | 54.212 | 55.576 | 57.011 | 58.446 | 59.973 | 61.490 | 63.120 | 64.770 | 20 | |
| 19 | 47.078 | 48.308 | 49.590 | 50.861 | 52.162 | 53.505 | 54.868 | 56.293 | 57.718 | 59.184 | 60.731 | 19 | |
| 18 | 44.096 | 45.213 | 46.371 | 47.550 | 48.759 | 50.020 | 51.301 | 52.603 | 53.956 | 55.360 | 56.785 | 18 | |
| 17 | 41.226 | 42.292 | 43.388 | 44.495 | 45.633 | 46.802 | 47.991 | 49.210 | 50.492 | 51.763 | 53.064 | 17 | |
| 16 | 38.602 | 39.586 | 40.600 | 41.646 | 42.712 | 43.809 | 44.936 | 46.084 | 47.263 | 48.472 | 49.702 | 16 | |
| 15 | 36.162 | 37.095 | 38.048 | 39.032 | 40.026 | 41.051 | 42.107 | 43.183 | 44.290 | 45.428 | 46.607 | 15 | |
| 14 | 33.979 | 34.850 | 35.742 | 36.654 | 37.577 | 38.561 | 39.545 | 40.518 | 41.605 | 42.712 | 43.819 | 14 | |
| 13 | 31.847 | 32.667 | 33.507 | 34.399 | 35.281 | 36.152 | 37.054 | 37.987 | 38.981 | 39.996 | 41.021 | 13 | |
| 12 | 29.879 | 30.637 | 31.396 | 32.206 | 33.026 | 33.897 | 34.748 | 35.670 | 36.603 | 37.556 | 38.530 | 12 | |
| 11 | 28.044 | 28.731 | 29.448 | 30.197 | 31.027 | 31.847 | 32.667 | 33.507 | 34.420 | 35.291 | 36.203 | 37.105 | 11 |
| 10 | 26.384 | 27.040 | 27.737 | 28.434 | 29.172 | 29.920 | 30.689 | 31.468 | 32.288 | 33.138 | 34.020 | 34.871 | 10 |
| 9 | 24.795 | 25.430 | 26.076 | 26.732 | 27.398 | 28.126 | 28.874 | 29.582 | 30.309 | 31.058 | 31.867 | - | 9 |
| 8 | 23.298 | 23.893 | 24.498 | 25.123 | 25.769 | 26.445 | 27.122 | 27.819 | 28.536 | 29.254 | 30.012 | 30.760 | 8 |
| 7 | 21.904 | 22.458 | 23.052 | 23.637 | 24.262 | 24.877 | 25.543 | 26.179 | 26.855 | 27.542 | 28.259 | 28.967 | 7 |
| 6 | 20.654 | 21.166 | 21.761 | 22.314 | 22.878 | 23.462 | 24.077 | 24.682 | 25.318 | 25.974 | 26.619 | 27.286 | 6 |
| 5 | 19.516 | 20.018 | 20.541 | 21.074 | 21.597 | 22.150 | 22.704 | 23.268 | 23.842 | 24.446 | 25.092 | 25.717 | 5 |
| 4 | 18.481 | 18.952 | 19.424 | 19.906 | 20.428 | 20.961 | 21.474 | 22.007 | 22.571 | 23.134 | 23.708 | 4 | 4 |
| 3 | 18.225 | 18.665 | 19.106 | 19.567 | 20.048 | 21.002 | 21.494 | 21.997 | 22.519 | 23.083 | 23.633 | 3 | 3 |
| 2 | 17.148 | 17.835 | 18.255 | 18.676 | 19.137 | 19.578 | 20.049 | 20.521 | 21.013 | 21.515 | 22.027 | 2 | 2 |
| 1 | 16.298 | 16.687 | 17.056 | 17.425 | 17.835 | 18.245 | 18.665 | 19.127 | 19.547 | 20.008 | 20.480 | 1 | 1 |

Annual (2080 Hours)

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 | Step 11 | CDL | Grade | |
|-------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|-----------|-------|----|
| 21 | 111,334.08 | 114,254.40 | 117,239.20 | 120,244.80 | 123,165.12 | 126,320.48 | 129,561.12 | 132,824.64 | 136,192.16 | 139,709.44 | 143,355.68 | 21 | 21 | |
| 20 | 104,553.28 | 107,282.24 | 109,946.72 | 112,760.96 | 115,598.08 | 118,582.88 | 121,567.68 | 124,743.84 | 127,899.20 | 131,289.60 | 134,721.60 | 20 | 20 | |
| 19 | 97,922.24 | 100,480.64 | 103,147.20 | 105,790.88 | 108,496.96 | 111,290.40 | 114,125.44 | 117,089.44 | 120,053.44 | 123,102.72 | 126,320.48 | 19 | 19 | |
| 18 | 91,719.68 | 94,043.04 | 96,451.68 | 98,904.00 | 101,418.72 | 104,041.60 | 106,706.08 | 109,414.24 | 112,228.48 | 115,148.80 | 118,112.80 | 18 | 18 | |
| 17 | 85,750.08 | 87,967.36 | 90,247.04 | 92,549.60 | 94,916.64 | 97,348.16 | 99,821.28 | 102,356.80 | 105,023.36 | 107,667.04 | 110,373.12 | 17 | 17 | |
| 16 | 80,292.16 | 82,338.88 | 84,448.00 | 86,623.68 | 88,840.96 | 91,122.72 | 93,466.88 | 95,854.72 | 98,307.04 | 100,821.76 | 103,380.16 | 16 | 16 | |
| 15 | 75,216.96 | 77,157.60 | 79,139.84 | 81,186.56 | 83,254.08 | 85,386.08 | 87,582.56 | 89,820.64 | 92,123.20 | 94,490.24 | 96,942.56 | 15 | 15 | |
| 14 | 70,676.32 | 72,488.00 | 74,343.36 | 76,240.32 | 78,160.16 | 80,206.88 | 82,253.60 | 84,277.44 | 86,538.40 | 88,840.96 | 91,143.52 | 14 | 14 | |
| 13 | 66,241.76 | 67,947.36 | 69,694.56 | 71,549.92 | 73,384.48 | 75,196.16 | 77,072.32 | 79,012.96 | 81,080.48 | 83,191.68 | 85,323.68 | 13 | 13 | |
| 12 | 62,148.32 | 63,724.96 | 65,303.68 | 66,988.48 | 68,694.08 | 70,505.76 | 72,275.84 | 74,193.60 | 76,134.24 | 78,116.48 | 80,142.40 | 12 | 12 | |
| 11 | 58,331.52 | 59,760.48 | 61,251.84 | 62,809.76 | 64,536.16 | 66,241.76 | 67,947.36 | 69,694.56 | 71,593.60 | 73,405.28 | 75,302.24 | 77,178.40 | 11 | 11 |
| 10 | 54,878.72 | 56,243.20 | 57,692.96 | 59,142.72 | 60,677.76 | 62,233.60 | 63,833.12 | 65,453.44 | 67,159.04 | 68,927.04 | 70,761.60 | 72,531.68 | 10 | 10 |
| 9 | 51,573.60 | 52,894.40 | 54,238.08 | 55,602.56 | 56,987.84 | 58,502.08 | 60,057.92 | 61,530.56 | 63,042.72 | 64,600.64 | 66,283.36 | - | 9 | 9 |
| 8 | 48,459.84 | 49,697.44 | 50,955.84 | 52,255.84 | 53,599.52 | 55,005.60 | 56,413.76 | 57,863.52 | 59,354.88 | 60,848.32 | 62,424.96 | 63,980.80 | 8 | 8 |
| 7 | 45,560.32 | 46,712.64 | 47,948.16 | 49,164.96 | 50,464.96 | 51,744.16 | 53,129.44 | 54,452.32 | 55,858.40 | 57,287.36 | 58,778.72 | 60,251.36 | 7 | 7 |
| 6 | 42,960.32 | 44,025.28 | 45,262.88 | 46,413.12 | 47,586.24 | 48,800.96 | 50,080.16 | 51,338.56 | 52,661.44 | 54,025.92 | 55,367.52 | 56,754.88 | 6 | 6 |
| 5 | 40,593.28 | 41,637.44 | 42,725.28 | 43,833.92 | 44,921.76 | 46,072.00 | 47,224.32 | 48,397.44 | 49,591.36 | 50,847.68 | 52,191.36 | 53,491.36 | 5 | 5 |
| 4 | 38,440.48 | 39,420.16 | 40,401.92 | 41,404.48 | 42,490.24 | 43,598.88 | 44,665.92 | 45,774.56 | 46,947.68 | 48,118.72 | 49,312.64 | 4 | 4 | |
| 3 | 37,908.00 | 38,823.20 | 39,740.48 | 40,699.36 | 41,595.84 | 42,598.40 | 43,684.16 | 44,707.52 | 45,753.76 | 46,839.52 | 48,012.64 | 3 | 3 | |
| 2 | 35,667.84 | 37,096.80 | 37,970.40 | 38,846.08 | 39,804.96 | 40,722.24 | 41,701.92 | 42,683.68 | 43,707.04 | 44,751.20 | 45,816.16 | 2 | 2 | |
| 1 | 33,899.84 | 34,708.96 | 35,476.48 | 36,244.00 | 37,096.80 | 37,949.60 | 38,823.20 | 39,784.16 | 40,657.76 | 41,616.64 | 42,598.40 | 1 | 1 | |