

City of Merrill

2025 Compensation Information

		N/A = Exempt under FLSA			
Department	Position	Gross	Overtime & Double Time	Overtime %	PT/LTE Hours
Elected	Aldersperson - District 1	\$3,700	N/A		
Elected	Aldersperson - District 2	\$3,675	N/A		
Elected	Aldersperson - District 3	\$3,700	N/A		
Elected	Aldersperson - District 4*	\$3,960	N/A		
Elected	Aldersperson - District 5 - starting 2/11/25	\$3,058	N/A		
Elected	Aldersperson - District 6	\$3,650	N/A		
Elected	Aldersperson - District 7	\$3,650	N/A		
Elected	Aldersperson - District 8	\$3,700	N/A		
Elected	Mayor	\$25,000	N/A		
Elected	City Clerk	\$69,984	N/A		
Elected	Municipal Court Judge	\$16,120	N/A		
Elected	Street Commissioner	\$4,000	N/A		
Elected Officials		\$144,196			
City Attorney	City Attorney - retired 7/4/25	\$144,092	N/A		
Administration	Administrator/PW Director/Eng	\$137,514	N/A		
Finance/Treasurer	Finance Director/Treasurer	\$103,258	N/A		
Building Inspection	Building Inspector/Zoning Adm	\$95,632	N/A		
Info. Technology	Information Tech Manager	\$88,311	N/A		
Maintenance	Maintenance Manager	\$72,880	N/A		
Engineering	Assistant Engineer	\$70,583	\$0	0.0%	
Clerk/Treasurer	Payroll & Benefits Specialist	\$68,785	\$571	0.8%	
Clerk/Treasurer	Office Manager	\$67,653	\$0	0.0%	
Municipal Court	Municipal Court Clerk	\$57,337	\$0	0.0%	
City Attorney	Administrative Assistant	\$54,748	\$0	0.0%	
Clerk/Treasurer	Administrative Assistant	\$50,966	\$0	0.0%	
Maintenance	Maintenance Worker	\$49,948	\$191	0.4%	
Clerk/Treasurer	Administrative Assistant	\$35,840	\$29	0.1%	
Fairgrounds	Fairgrounds Manager	\$34,247 PT			1,224
Maintenance	Custodian	\$30,769 PT	\$0	0.0%	1,276
Maintenance	Custodian	\$17,325 PT	\$0	0.0%	936
Airport	Mowing/Snow Removal	\$12,532 PT			454
Health Officer	Deputy Health Officer	\$4,500 PT	\$0	0.0%	
General Government		\$1,196,920	\$791	0.1%	3,890

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Department	Position	Gross	N/A = Exempt under FLSA		PT/LTE Hours
			Overtime & Double Time	Overtime %	
Police	Police Chief	\$134,585	N/A - Exempt		
Police	Police Lieutenant - ending 12/12/25	\$120,555	\$7,918	6.6%	
Police	Police Lieutenant	\$110,993	\$11,676	10.5%	
Police	Police Captain-starting 3/24/25	\$110,458	\$1,262	1.1%	
Police	Police Officer	\$106,026	\$23,095	21.8%	
Police	Police Lieutenant	\$99,850	\$1,173	1.2%	
Police	Police Lieutenant	\$99,078	\$416	0.4%	
Police	Police Officer	\$97,725	\$14,156	14.5%	
Police	Police Officer	\$90,899	\$10,633	11.7%	
Police	Investigator	\$89,280	\$123	0.1%	
Police	Police Lieutenant -starting 3/24/25	\$89,221	\$103	0.1%	
Police	SRO/Investigator	\$89,031	\$28	0.0%	
Police	Police Officer	\$88,410	\$1,652	1.9%	
Police	Police Officer	\$86,148	\$4,199	4.9%	
Police	SRO/Investigator	\$84,538	\$5,036	6.0%	
Police	Police Officer	\$84,024	\$6,060	7.2%	
Police	Police Officer	\$83,973		0.0%	
Police	Police Officer	\$83,274	\$4,411	5.3%	
Police	Police Officer	\$82,309	\$5,147	6.3%	
Police	Police Captain - retired 1/10/25	\$74,205	N/A - Exempt		
Police	Lead Adm. Assistant - Evidence	\$62,145	\$214	0.3%	
Police	Adm. Assistant - Evidence	\$58,629	\$19	0.0%	
Police	Adm. Assistant - Evidence -retired 1/1/25	\$44,576	\$0	0.0%	
Police	Police Officer - starting 6/11/25	\$42,753		0.0%	
Police	Police Officer - starting 6/11/25	\$41,117		0.0%	
Police	Police Officer - starting 7/2/25	\$36,857		0.0%	
Police	Police Officer - ending 2/16/25	\$18,388	\$601	3.3%	
Police	Police Officer - starting 8/14/25	\$13,920		0.0%	
Police	Crossing Guard	\$7,439 PT	\$215	2.9%	428
Police	Crossing Guard	\$5,792 PT	\$0	0.0%	333
Police	Crossing Guard	\$5,670 PT	\$0	0.0%	326
Police	Administrative Assistant - starting 9/29/25	\$5,036 PT	\$0	0.0%	208
Police	SRO/Investigator - retired 12/31/24	\$4,419	\$167	3.8%	
Police	Crossing Guard	\$2,818 PT	\$0	0.0%	162
Police		\$2,254,139	\$98,304	4.4%	1,457

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Department	Position	Gross	N/A = Exempt under FLSA		PT/LTE Hours
			Overtime & Double Time	Overtime %	
Fire/EMS	Fire Chief	\$129,421	N/A - Exempt		
Fire/EMS	Battalion Chief - starting 2/24/25	\$117,639	\$20,997	17.8%	
Fire/EMS	Battalion Chief	\$113,993	\$10,759	9.4%	
Fire/EMS	Battalion Chief	\$105,016	\$4,254	4.1%	
Fire/EMS	Paramedic	\$104,861	\$15,405	14.7%	
Fire/EMS	Paramedic	\$100,697	\$14,512	14.4%	
Fire/EMS	Paramedic	\$89,874	\$1,799	2.0%	
Fire/EMS	Paramedic	\$88,789	\$2,056	2.3%	
Fire/EMS	Paramedic	\$88,435	\$3,622	4.1%	
Fire/EMS	Paramedic	\$87,479	\$914	1.0%	
Fire/EMS	Paramedic	\$87,231	\$2,476	2.8%	
Fire/EMS	Paramedic	\$87,040	\$3,383	3.9%	
Fire/EMS	Paramedic	\$85,332	\$1,571	1.8%	
Fire/EMS	Paramedic	\$84,561	\$2,447	2.9%	
Fire/EMS	Paramedic	\$84,166	\$518	0.6%	
Fire/EMS	Paramedic	\$83,964	\$1,017	1.2%	
Fire/EMS	Paramedic	\$83,874	\$1,387	1.7%	
Fire/EMS	Paramedic	\$83,442	\$1,123	1.3%	
Fire/EMS	Paramedic	\$83,186	\$911	1.1%	
Fire/EMS	Paramedic	\$82,216	\$517	0.6%	
Fire/EMS	Firefighter/EMT - starting 2/24/25	\$82,056	\$19,690	24.0%	
Fire/EMS	Firefighter/EMT	\$76,873	\$240	0.3%	
Fire/EMS	Fire Inspector	\$37,430 PT	\$0	0.0%	1,097
Fire/EMS	Battalion Chief-ending 4/6/25	\$29,533	\$308	1.0%	
Fire/EMS	Administrative Assistant	\$26,590 PT	\$0	0.0%	761
Fire/Ambulance		\$2,123,696	\$109,905	5.2%	1,858

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Department	Position	Gross	Overtime & Double Time	Overtime %	PT/LTE Hours	
Streets	Street Superintendent	\$101,066	N/A			
Streets	Working Foreman	\$77,972	\$5,463	7.0%		
Streets	Mechanic	\$73,067	\$3,501	4.8%		
Streets	Public Works I	\$67,267	\$3,875	5.8%		
Streets	Public Works I	\$65,986	\$4,988	7.6%		
Streets	Public Works I	\$61,187	\$1,869	3.1%		
Streets	Public Works I	\$59,459	\$1,664	2.8%		
Streets	Public Works I	\$53,619	\$1,998	3.7%		
Streets	Mechanic- starting 1/13/25	\$52,701				
Streets	Public Works I	\$52,045	\$579	1.1%		
Streets	Public Works II	\$50,880	\$1,280	2.5%		
Streets	Public Works II	\$50,743	\$469	0.9%		
Streets	Administrative Assistant	\$48,305	\$0	0.0%		
Streets	Public Works II	\$47,399	\$1,600	3.4%		
Streets	Public Works II	\$46,847	\$865	1.8%		
Streets	Public Works II - ending 6/9/25	\$29,847	\$2,167	7.3%		
Streets	Public Works II-starting 6/9/25	\$22,419				
Streets	Public Works II - ending 5/8/25	\$21,368	\$0	0.0%		
Streets	Seasonal - Summer	\$20,626 LTE	\$0	0.0%	910	
Streets	Seasonal - Summer	\$11,550 LTE	\$0	0.0%	770	
Streets	Seasonal - Summer	\$11,212 LTE	\$0	0.0%	559	
Streets	Seasonal - Summer	\$6,881 LTE	\$0	0.0%	459	
Streets/Public Works		\$1,032,444	\$30,320	2.9%	2,697	
Transit	Transit Administrator	\$92,533	N/A			
Transit	Transit Coordinator/Driver	\$55,647	\$4,575	8.2%		
Transit	Bus Driver - FT	\$45,343	\$1,735	3.8%		
Transit	Bus Driver - FT	\$44,907				
Transit	Bus Driver - FT	\$29,110	\$2,334	8.0%		
Transit	Bus Driver - PT	\$15,512 PT	\$0	0.0%	601	
Transit	Bus Driver - PT	\$15,005				
Transit	Bus Driver - PT	\$11,667 PT	\$0	0.0%	474	
Transit	Bus Driver - FT	\$11,219				
Transit	Bus Driver - PT	\$6,783 PT	\$190	2.8%		
Transit		\$327,728	\$8,834	2.7%	1,075	

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Department	Position	Gross	Overtime & Double Time	Overtime %	PT/LTE Hours	
Enrichment Center	Enrichment Center Director	\$69,913 PT	N/A		1,422	
Enrichment Center	Enrichment Center Assistant	\$44,027 PT	\$187	0.4%	1,464	
Enrichment Center	Assistant to Enrichment Dir	\$26,707 PT	\$104	0.4%	1,329	
Enrichment Center	Enrichment Center Driver	\$842 PT	\$0	0.0%	50	
Enrichment Center		\$141,488	\$291	0.2%	4,265	
Library	Library Director	\$85,212	N/A			
Library	Youth Services Head	\$60,190	\$0	0.0%		
Library	Head - Adult Services	\$53,964	N/A			
Library	Information Services Coordinator	\$53,173	\$0	0.0%		
Library	Head - Circulation	\$49,199	\$0	0.0%		
Library	Bookkeeper/Circulation	\$44,777	\$0	0.0%		
Library	Tech Processing Coordinator	\$40,535	\$0	0.0%	1,832	
Library	Outreach Coordinator	\$39,628	\$0	0.0%		
Library	Youth Services Specialist	\$38,381	\$0	0.0%		
Library	Library Assistant	\$28,348 PT	\$0	0.0%	1,524	
Library	Library Assistant - ending 1/10/25	\$25,723	\$0	0.0%		
Library	Dept Assistant - ending 4/18/25	\$22,430 PT	\$0	0.0%	334	
Library	Library Assistant	\$16,344 PT	\$0	0.0%	911	
Library	Library Assistant - ending 10/3/25	\$14,359 PT	\$0	0.0%	714	
Library	Library Assistant - starting 2/6/25	\$14,060 PT	\$0	0.0%	833	
Library	Library Maintenance - starting 8/25/25	\$10,755 PT	\$0	0.0%	639	
Library	Library Assistant 2/17/25-7/1/25	\$6,200	\$0	0.0%	373	
Library	Library Maintenance - starting 8/4/25	\$6,010 PT	\$0	0.0%	348	
Library	Library Maintenance - starting 8/25/25	\$5,690 PT	\$0	0.0%	290	
Library	Library Assistant - ending 2/14/25	\$3,429 PT	\$0	0.0%	155	
Library	Library Assistant - starting 10/18/25	\$2,372 PT	\$0	0.0%	142	
T.B. Scott Library		\$620,779	\$0	0.0%	8,095	

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		N/A = Exempt under FLSA			
Department	Position	Gross	Overtime & Double Time	Overtime %	PT/LTE Hours
Utility	Utility Superintendent	\$113,578	N/A		
Utility	WWSOS - Lead Operator	\$85,189	\$3,184	3.7%	
Utility	GIS Specialist	\$79,785	\$0	0.0%	
Utility	WWSOW-1 - (Operator 1)	\$68,310	\$0	0.0%	
Utility	WWSOS - I (Operator I)	\$68,309	\$49	0.1%	
Utility	WWSOS - IV (Operator IV)	\$64,992	\$2,077	3.2%	
Utility	WWSOS - I (Operator I)	\$64,784	\$0	0.0%	
Utility	WWSOS - I (Operator I)	\$64,757	\$0	0.0%	
Utility	WWSOS - I (Operator I)	\$63,745	\$1,726	2.7%	
Utility	Administrative Assistant	\$62,105	\$0	0.0%	
Utility	WWSOS - IV (Operator IV)	\$61,173	\$77	0.1%	
Utility	WWSOS - I (Operator I)	\$60,616	\$0	0.0%	
Utility	WU LTE	\$10,635	\$0	0.0%	709
Utility		\$867,978	\$7,112	0.8%	709
Parks & Recreation	Parks & Recreation Director	\$106,888	N/A		
Parks & Recreation	P&R Operations Manager	\$67,538	\$2,522	3.7%	
Parks & Recreation	Public Works I	\$63,379	\$226	0.4%	
Parks & Recreation	Public Works I	\$59,860	\$0	0.0%	
Parks & Recreation	Public Works I	\$50,765	\$332	0.7%	
Parks & Recreation	Recreation Assistant	\$15,379 PT	\$0	0.0%	557
Parks & Recreation	Recreational Specialist	\$12,470 PT	\$0	0.0%	554
Parks & Recreation	Arena Specialist	\$9,894 PT	\$280	2.8%	495
Parks & Recreation	Lifeguard	\$8,528 LTE	\$460	5.4%	375
Parks & Recreation	Seasonal - Parks	\$7,897 LTE	\$186	2.4%	498
Parks & Recreation	Seasonal - Parks	\$7,851 LTE	\$163	2.1%	513
Parks & Recreation	Seasonal - Parks	\$7,437 LTE	\$0	0.0%	367
Parks & Recreation	Lifeguard	\$6,945 LTE	\$190	2.7%	330
Parks & Recreation	Recreation Assistant	\$6,556 LTE	\$7	0.1%	354
Parks & Recreation	Recreation Assistant	\$6,132 LTE	\$153	2.5%	370
Parks & Recreation	Recreation - Summer	\$5,951 LTE	\$13	0.2%	344
Parks & Recreation	Arena Specialist	\$5,630 PT	\$0	0.0%	352
Parks & Recreation	Arena Specialist	\$5,292 PT	\$0	0.0%	254
Parks & Recreation	Lifeguard	\$5,260 LTE	\$59	1.1%	267
Parks & Recreation	Recreation Assistant	\$5,229 LTE	\$17	0.3%	336
Parks & Recreation	Recreation - Summer	\$5,203 LTE	\$18	0.3%	329
Parks & Recreation	Seasonal - Parks	\$5,016 LTE	\$28	0.6%	333
Parks & Recreation		\$475,101	\$4,653	1.0%	6,625

Note, this report does NOT include Parks part time employees or election part time employees earning less than \$5,000.
 *Council President